

5th August 2025

Initial issuance notification: 5th August 2025

This notification: 1st Revision

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN
SUSTAINABLE PALM OIL (MSPO) ANNUAL SURVEILLANCE AUDIT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Riverview Rubber Estates Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	☐
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	☐
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	☐
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	☒
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	☐
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	☐
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	☐

As planned, the auditing will be conducted on **8th September 2025 to 10th September 2025**. Date and time for consultation of interested parties are as follows:

Date : 09th September 2025
Time : 10:00 am to 12:00 pm
Location : Sadang Estate,
32800 Parit, Perak, Malaysia

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	Riverview Rubber Estates Berhad
Contact details	Mr. Sures Naidu A/L Muniandi Chief Executive Officer Riverview Rubber Estates Berhad, 31800 Tanjung Tualang, Perak, Malaysia. +605-3609201 sures_naidu@riverview.com.my



Brief business information of applicant	Riverview Rubber Estates Berhad (Group) is located at Perak. The company's headquarters is also located in Perak. The company mainly produces Fresh Fruit Bunches (FFB) for the consumption of the Malaysian market.
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Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Teja Estate	E 101.064512	N 4.354011	249.07
Chendrong Estate	E 101.043675	N 4.417594	141.31
Sadang Estate	E 100.934203	N 4.483767	219.4363
Buloh Akar 1 Estate	E 100.933398	N 4.501433	537.0972
Buloh Akar 2 Estate	E 100.942816	N 4.495823	285.4672
Hibernia Estate	E 100.698385	N 5.131839	372.6695
Narborough Estate	E 101.321529	N 4.009190	572.56
C.G Plantations Sdn.Bhd	E 101.022850	N 4.356948	202.8753
Total			2,580.4855

Palm Oil Mill						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Processing Facilities

Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Outsourced Unit(S) For This Assessment

Name of Facility	Location	GPS reference		Type of activities
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Dealer

Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Mohd Azmi Samynathan Bin Abdullah (Lead Auditor)

Mohd Azmi holds an MBA in Human Resource Management, a Bachelor of Business in Business Administration, a Diploma in Human Resource Management, and a Certificate in Agriculture, from the University of Western Sydney, RMIT University, University Malaya, and Institut Pertanian Semenanjung Malaysia, respectively. He has over two decades of extensive experience in Human Resource Management, particularly within the manufacturing industry. Prior to his current role, he held various senior management positions in Human Resources and Administration at several multinational companies. Azmi possesses a broad range of expertise in recruitment and selection of foreign labor, managing conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, overseeing employee welfare, and developing, reviewing, and updating human resource policies and procedures. Throughout his career, he has provided strategic advice to management teams on compliance with labor laws. Mohd Azmi also served as a Panel Member of the Industrial Relations Court from 17th February 2019 to 16th February 2022, representing employers, appointed by the Minister of Human Resources. Additionally, he is an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry, conducting audits in Malaysia, Brunei, Singapore, and Vietnam. In addition to his extensive HRM experience, Azmi is a highly experienced auditor in second- and third-party auditing systems. He has been fully trained in the ISO 9001:2008 Quality Management System Lead Auditor Course and has successfully completed the MSPO 2530:2013 Auditor Training Course, MSPO 2530:2022 Lead Auditor Training, IMS Lead Auditor Training by Punyam Academy (endorsed by Exemplar Global), MSPO SCCS Auditor Course (endorsed by MPOCC), and RSPO P&C Lead Auditor Training Course. He also participated in the Social Auditing Workshop in Melaka in 2019, conducted by Verité. He is fluent in both English and Bahasa Malaysia, with proficiency in reading and writing.

Omar Arbain bin Mohd Supir (Auditor)

He holds Bachelor of Science (Hons) (Plantation Technology and Management) First Class. Knowledgeable and served more than 7 years in plantation industry with specializing on Good Agricultural Practices (GAP), Human Capital and Pest & Disease Management. He had been involved in auditing since 2022 and fully trained and qualified as Lead Auditor/Auditor in MSPO and RSPO. He has completed ISO 9001:2015 & 14001:2015 by Platinum Shauffmantz Veritas, MSPO Auditor Training Course in 2019 by SGS (Malaysia) Sdn Bhd, MSPO Lead Auditor course (MPOCC Endorsed) in 2024 by MAA Training Academy PLT and RSPO Lead Auditor Course (RSPO endorsed) by Checkmark Training in 2022. Able to speak and understand Bahasa Malaysia and English.



Baskaran Sankaran (Auditor)

Master of Occupational Safety & Health Risk Management from Open University Malaysia, Diploma in Mechanical Engineering and Management Programme. More than 20 years of working experience in various industries. Involved in RSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia and Indonesia. Completed ISO 9001:2008 and ISO 14001:2004 lead auditor course in 2006 & 2010, MSPO Supply Chain Certification Standard (SCCS) Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in April 2019, MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in May 2019, MSPO MS2530:2022 Lead Auditor Training in 2024 by MAA Training Academy PLT. Also completed RSPO Lead Auditor training in December 2014. Qualified as Lead Auditor/Auditor in several certification programme such as RSPO, MSPO, ISO and etc. Able to speak and understand Bahasa Malaysia and English.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd

5hb Ogos 2025

Tarikh Notis Awal: **5hb Ogos 2025**

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Riverview Rubber Estates Berhad telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	☐
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	☐
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	☐
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	☒
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	☐
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	☐
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	☐

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **8hb September 2025 hingga 10hb September 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 9hb September 2025
Masa : 10:00 pagi hingga 12:00 petang
Lokasi : Sadang Estate,
32800 Parit, Perak, Malaysia

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Ladang Koperasi Serbaguna Kebangsaan Berhad
Butiran Pemohon	Mr. Sures Naidu A/L Muniandi Chief Executive Officer Riverview Rubber Estates Berhad, 31800 Tanjung Tualang, Perak, Malaysia. +605-3609201 sures_naidu@riverview.com.my

Maklumat ringkas perniagaan pemohon	Riverview Rubber Estates Berhad (Kumpulan) terletak di Perak. Ibu pejabat syarikat ini juga terletak di Perak. Syarikat ini menghasilkan Buah Tandan Segar (BTS) untuk kegunaan pasaran Malaysia.
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Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan		Rujukan GPS	
		Longitude	Latitude
Tiada		Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan		Rujukan GPS	
		Longitude	Latitude
Tiada		Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan		Rujukan GPS	
		Longitude	Latitude
Teja Estate		E 101.064512	N 4.354011
Chendrong Estate		E 101.043675	N 4.417594
Sadang Estate		E 100.934203	N 4.483767
Buloh Akar 1 Estate		E 100.933398	N 4.501433
Buloh Akar 2 Estate		E 100.942816	N 4.495823
Hibernia Estate		E 100.698385	N 5.131839
Narborough Estate		E 101.321529	N 4.009190
C.G Plantations Sdn.Bhd		E 101.022850	N 4.356948
Jumlah			2,580.4855

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk >	<Produk >
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Unit Subkontrak Untuk Penilaian Ini				
Nama Fasiliti	Lokasi	Rujukan GPS		Jenis Aktiviti
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Mohd Azmi Samynathan bin Abdullah Ketua Juruaudit)

Mohd Azmi memegang Ijazah MBA dalam Pengurusan Sumber Manusia, Ijazah Sarjana Muda Perniagaan dalam Pentadbiran Perniagaan, Diploma Pengurusan Sumber Manusia, dan Sijil Pertanian, masing-masing dari Universiti Western Sydney, Universiti RMIT, Universiti Malaya dan Institut Pertanian Semenanjung Malaysia. Beliau mempunyai lebih dua dekad pengalaman luas dalam Pengurusan Sumber Manusia, khususnya dalam industri pembuatan. Sebelum memegang jawatan sekarang, beliau memegang pelbagai jawatan pengurusan kanan dalam Sumber Manusia dan Pentadbiran di beberapa syarikat multinasional. Azmi memiliki pelbagai kepakaran dalam pengambilan dan pemilihan buruh asing, menguruskan mesyuarat perdamaian di Jabatan Buruh dan Perhubungan Perusahaan, mengendalikan isu disiplin pekerja, menyelia kebajikan pekerja, dan membangunkan, menyemak dan mengemas kini dasar dan prosedur sumber manusia. Sepanjang kerjayanya, beliau telah memberikan nasihat strategik kepada pasukan pengurusan tentang pematuhan undang-undang buruh. Mohd Azmi juga pernah berkhidmat sebagai Ahli Panel Mahkamah Perhubungan Perusahaan dari 17hb Februari 2019 hingga 16hb Februari 2022, mewakili majikan yang dilantik oleh Menteri Sumber Manusia. Selain itu, beliau adalah juruaudit Sistem Jaminan Rantaian Bekalan Luaran (ESCAS) dalam industri lembu, menjalankan audit di Malaysia, Brunei, Singapura dan Vietnam. Sebagai tambahan kepada pengalaman HRM yang luas, Azmi adalah juruaudit yang sangat berpengalaman dalam sistem pengauditan pihak kedua dan ketiga. Beliau telah dilatih sepenuhnya dalam Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO 9001:2008 dan telah berjaya menamatkan Kursus Latihan Juruaudit MSPO 2530:2013, Latihan Ketua Juruaudit MSPO 2530:2022, Latihan Ketua Juruaudit IMS oleh Akademi Punyam (disahkan oleh Exemplar Global), Kursus MSPO SCCS (disahkan oleh MPOCC), dan Kursus Juruaudit RSPO P&C. Beliau juga menyertai Bengkel Pengauditan Sosial di Melaka pada 2019, yang dikendalikan oleh Verité. Fasih berbahasa Inggeris dan Bahasa Malaysia, dengan kemahiran membaca dan menulis.

Omar Arbain bin Mohd Supir (Juruaudit)

Beliau memiliki Ijazah Sarjana Muda Sains (Kepujian) (Teknologi dan Pengurusan Perladangan) Kelas Pertama. Berpengetahuan dan berkhidmat lebih daripada 7 tahun dalam industri perladangan dengan pengkhususan dalam Amalan Pertanian Baik (GAP), Modal Insan dan Pengurusan Perosak & Penyakit. Beliau telah terlibat dalam pengauditan sejak 2022 dan terlatih sepenuhnya dan berkecualan sebagai Ketua Juruaudit/ Juruaudit dalam MSPO dan RSPO. Beliau telah menamatkan ISO 9001:2015 & 14001:2015 oleh Platinum Shauffmantz Veritas, Kursus Latihan Juruaudit MSPO pada tahun 2019 oleh SGS (Malaysia) Sdn Bhd, Kursus Ketua Juruaudit MSPO (Disahkan MPOCC) pada tahun 2024 oleh MAA Training Academy PLT dan Kursus Ketua Juruaudit RSPO (disahkan RSPO) oleh Checkmark Training pada 2022. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Baskaran Sankaran (Juruaudit Pelatih)

Sarjana Keselamatan & Pengurusan Risiko Kesihatan dari Universiti Terbuka Malaysia, Diploma Kejuruteraan Mekanikal dan Program Pengurusan. Lebih daripada 20 tahun pengalaman dalam pelbagai industri bekerja. Terlibat dalam audit yang dijalankan di untuk banyak syarikat yang berbeza di Malaysia dan Indonesia. Menyelesaikan Kursus Ketua Juruaudit ISO 9001:2008 dan ISO 14001:2004 pada 2006 & 2010, Kursus Juruaudit MSPO Supply Chain Certification Standard (SCCS) (MPOCC Endorsed) oleh SGS Malaysia Sdn Bhd pada April 2019, MSPO 2530:2013 Kursus Juruaudit MPOCC) oleh SGS Malaysia Sdn Bhd pada Mei 2019, Latihan Ketua Juruaudit MSPO MS2530:2022 pada 2024 oleh MAA Training Academy PLT. Turut menamatkan Latihan Ketua Juruaudit RSPO pada Disember 2014. Layak sebagai Ketua Juruaudit /Juruaudit dalam beberapa program pensijilan seperti RSPO, MSPO, ISO dan lain-lain. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd